

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2016/17 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/16**

Masters \$1,764.89

Doctorate \$2,064.89

| POSITION  | GROUP | CODE | SCHD | DAYS | RANGE | STEP      |           |           |           |           |
|---|-------|------|------|------|-------|-----------|-----------|-----------|-----------|-----------|
|   |       |      |      |      |       | 1         | 2         | 3         | 4         | 5         |
| Deputy Superintendent   | MA    | 2017 |      | 220  | 43    | 159,055   | 167,007   | 175,358   | 184,126   | 193,332   |
| MONTHLY   |       |      | CMA  |      |       | 13,254.58 | 13,917.25 | 14,613.17 | 15,343.83 | 16,111.00 |
| DAILY   |       |      | CMD  |      |       | 722.98    | 759.12    | 797.08    | 836.94    | 878.78    |
| Associate Superintendent, Business Services                               | MA    | 5001 |      | 260  | 42    | 151,480   | 159,054   | 167,006   | 175,358   | 184,125   |
| MONTHLY   |       |      | MCM  |      |       | 12,623.33 | 13,254.50 | 13,917.17 | 14,613.17 | 15,343.75 |
| HOURLY  |       |      | MCH  |      |       | 72.83     | 76.47     | 80.29     | 84.31     | 88.52     |
| Chief Technology Officer  | MA    | 2008 |      | 220  | 41    | 147,786   | 155,176   | 162,935   | 171,081   | 179,635   |
| MONTHLY   |       |      | CMA  |      |       | 12,315.50 | 12,931.33 | 13,577.92 | 14,256.75 | 14,969.58 |
| DAILY   |       |      | CMD  |      |       | 671.75    | 705.35    | 740.61    | 777.64    | 816.52    |
| Assistant Superintendent, Human Resources                                 | MA    | 2021 |      | 220  | 38    | 130,836   | 137,378   | 144,244   | 151,457   | 159,030   |
| MONTHLY   |       |      | CMA  |      |       | 10,903.00 | 11,448.17 | 12,020.33 | 12,621.42 | 13,252.50 |
| DAILY   |       |      | CMD  |      |       | 594.71    | 624.45    | 655.65    | 688.44    | 722.86    |
| Chief Communications Officer <i>(range change 09/18/14)</i>               | MA    | 5008 |      | 260  | 38    | 130,836   | 137,378   | 144,244   | 151,457   | 159,030   |
| MONTHLY   |       |      | MCM  |      |       | 10,903.00 | 11,448.17 | 12,020.33 | 12,621.42 | 13,252.50 |
| HOURLY  |       |      | MCH  |      |       | 62.90     | 66.05     | 69.35     | 72.82     | 76.46     |
| Sr. Director, Educational Services <i>(new 07/01/15)</i>                  | MA    | 2022 |      | 220  | 37    | 127,693   | 134,079   | 140,783   | 147,825   | 155,215   |
| MONTHLY   |       |      | CMA  |      |       | 10,641.08 | 11,173.25 | 11,731.92 | 12,318.75 | 12,934.58 |
| DAILY   |       |      | CMD  |      |       | 580.42    | 609.45    | 639.92    | 671.93    | 705.52    |
| Controller, Business Operations <i>(new 05/01/10)</i>                     | MA    | 2013 |      | 220  | 35    | 121,638   | 127,721   | 134,106   | 140,811   | 147,853   |
| MONTHLY   |       |      | CMA  |      |       | 10,136.50 | 10,643.42 | 11,175.50 | 11,734.25 | 12,321.08 |
| DAILY   |       |      | CMD  |      |       | 552.90    | 580.55    | 609.57    | 640.05    | 672.06    |
| Director III, Adult Correctional Education <i>(title change 04/16/09)</i> | MA    | 2006 |      | 220  | 35    | 121,638   | 127,721   | 134,106   | 140,811   | 147,853   |
| MONTHLY   |       |      | CMA  |      |       | 10,136.50 | 10,643.42 | 11,175.50 | 11,734.25 | 12,321.08 |
| DAILY   |       |      | CMD  |      |       | 552.90    | 580.55    | 609.57    | 640.05    | 672.06    |
| Director III, Educational Services <i>(title change 08/23/10)</i>         | MA    | 2012 |      | 220  | 35    | 121,638   | 127,721   | 134,106   | 140,811   | 147,853   |
| MONTHLY   |       |      | CMA  |      |       | 10,136.50 | 10,643.42 | 11,175.50 | 11,734.25 | 12,321.08 |
| DAILY   |       |      | CMD  |      |       | 552.90    | 580.55    | 609.57    | 640.05    | 672.06    |

| POSITION   | GROUP | CODE | SCHD | DAYS | RANGE | STEP      |           |           |           |           |
|--|-------|------|------|------|-------|-----------|-----------|-----------|-----------|-----------|
|  |       |      |      |      |       | 1         | 2         | 3         | 4         | 5         |
| Director III, Human Resources <i>(new 07/01/13)</i>                                | MA    | 5023 |      | 260  | 35    | 121,638   | 127,721   | 134,106   | 140,811   | 147,853   |
| MONTHLY  |       |      | MCM  |      |       | 10,136.50 | 10,643.42 | 11,175.50 | 11,734.25 | 12,321.08 |
| HOURLY   |       |      | MCH  |      |       | 58.48     | 61.40     | 64.47     | 67.70     | 71.08     |
| Director III, Innovation and Support <i>(new 07/01/13)</i>                         | MA    | 2018 |      | 220  | 35    | 121,638   | 127,721   | 134,106   | 140,811   | 147,853   |
| MONTHLY  |       |      | CMA  |      |       | 10,136.50 | 10,643.42 | 11,175.50 | 11,734.25 | 12,321.08 |
| DAILY  |       |      | CMD  |      |       | 552.90    | 580.55    | 609.57    | 640.05    | 672.06    |
| Director III, Student Programs <i>(title and range change 11/01/05)</i>            | MA    | 2004 |      | 220  | 35    | 121,638   | 127,721   | 134,106   | 140,811   | 147,853   |
| MONTHLY  |       |      | CMA  |      |       | 10,136.50 | 10,643.42 | 11,175.50 | 11,734.25 | 12,321.08 |
| DAILY  |       |      | CMD  |      |       | 552.90    | 580.55    | 609.57    | 640.05    | 672.06    |
| Director II, General Services <i>(title change 11/01/05)</i>                       | MA    | 5006 |      | 260  | 33    | 115,869   | 121,665   | 127,747   | 134,134   | 140,840   |
| MONTHLY  |       |      | MCM  |      |       | 9,655.75  | 10,138.75 | 10,645.58 | 11,177.83 | 11,736.67 |
| HOURLY   |       |      | MCH  |      |       | 55.71     | 58.49     | 61.42     | 64.49     | 67.71     |
| Director II, Human Resources <i>(title change 11/01/15)</i>                        | MA    | 5026 |      | 260  | 33    | 115,869   | 121,665   | 127,747   | 134,134   | 140,840   |
| MONTHLY  |       |      | MCM  |      |       | 9,655.75  | 10,138.75 | 10,645.58 | 11,177.83 | 11,736.67 |
| HOURLY   |       |      | MCH  |      |       | 55.71     | 58.49     | 61.42     | 64.49     | 67.71     |
| Director I, Regional Preschl Inst Network <i>(new 11/01/05)</i>                    | MA    | 2009 |      | 220  | 31    | 110,376   | 115,894   | 121,687   | 127,773   | 134,162   |
| MONTHLY  |       |      | CMA  |      |       | 9,198.00  | 9,657.83  | 10,140.58 | 10,647.75 | 11,180.17 |
| DAILY  |       |      | CMD  |      |       | 501.71    | 526.79    | 553.12    | 580.79    | 609.83    |
| Director I, Technology - Hosted Information Systems <i>(new 04/12/16)</i>          | MA    | 5031 |      | 260  | 31    | 110,376   | 115,894   | 121,687   | 127,773   | 134,162   |
| MONTHLY  |       |      | MCM  |      |       | 9,198.00  | 9,657.83  | 10,140.58 | 10,647.75 | 11,180.17 |
| HOURLY   |       |      | MCH  |      |       | 53.07     | 55.72     | 58.50     | 61.43     | 64.50     |
| Administrator, Parolee Ed  | MA    | 2020 |      | 220  | 29    | 105,140   | 110,397   | 115,916   | 121,711   | 127,797   |
| MONTHLY  |       |      | CMA  |      |       | 8,761.67  | 9,199.75  | 9,659.67  | 10,142.58 | 10,649.75 |
| DAILY  |       |      | CMD  |      |       | 477.91    | 501.80    | 526.89    | 553.23    | 580.90    |
| Administrator, Student Programs <i>(title change 11/01/05, range change 07/06)</i> | MA    | 2005 |      | 220  | 29    | 105,140   | 110,397   | 115,916   | 121,711   | 127,797   |
| MONTHLY  |       |      | CMA  |      |       | 8,761.67  | 9,199.75  | 9,659.67  | 10,142.58 | 10,649.75 |
| DAILY  |       |      | CMD  |      |       | 477.91    | 501.80    | 526.89    | 553.23    | 580.90    |
| Budget and Accounting Manager <i>(range change 09/01/16)</i>                       | MA    | 5021 |      | 260  | 29    | 105,140   | 110,397   | 115,916   | 121,711   | 127,797   |
| MONTHLY  |       |      | MCM  |      |       | 8,761.67  | 9,199.75  | 9,659.67  | 10,142.58 | 10,649.75 |
| HOURLY   |       |      | MCH  |      |       | 50.55     | 53.08     | 55.73     | 58.51     | 61.44     |

| POSITION   | GROUP | CODE | SCHD | DAYS | RANGE | STEP     |          |          |           |           |
|--|-------|------|------|------|-------|----------|----------|----------|-----------|-----------|
|  |       |      |      |      |       | 1        | 2        | 3        | 4         | 5         |
| <b>Coordinator</b> <i>(title change 11/01/05, rate change 07/06)</i>               | MA    | 2001 |      | 220  | 29    | 105,140  | 110,397  | 115,916  | 121,711   | 127,797   |
| MONTHLY  |       |      | CMA  |      |       | 8,761.67 | 9,199.75 | 9,659.67 | 10,142.58 | 10,649.75 |
| DAILY  |       |      | CMD  |      |       | 477.91   | 501.80   | 526.89   | 553.23    | 580.90    |
| <b>Coordinator, STEM</b> <i>(new 7/1/10)</i>                                       | MA    | 2015 |      | 220  | 29    | 105,140  | 110,397  | 115,916  | 121,711   | 127,797   |
| MONTHLY  |       |      | CMA  |      |       | 8,761.67 | 9,199.75 | 9,659.67 | 10,142.58 | 10,649.75 |
| DAILY  |       |      | CMD  |      |       | 477.91   | 501.80   | 526.89   | 553.23    | 580.90    |
| <b>District Financial Systems Support Manager</b> <i>(new 10/01/11)</i>            | MA    | 5018 |      | 260  | 29    | 105,140  | 110,397  | 115,916  | 121,711   | 127,797   |
| MONTHLY  |       |      | MCM  |      |       | 8,761.67 | 9,199.75 | 9,659.67 | 10,142.58 | 10,649.75 |
| HOURLY   |       |      | MCH  |      |       | 50.55    | 53.08    | 55.73    | 58.51     | 61.44     |
| <b>Grant Coordinator, CPT</b>  | MA    | 5028 |      | 260  | 29    | 105,140  | 110,397  | 115,916  | 121,711   | 127,797   |
| MONTHLY  |       |      | MCM  |      |       | 8,761.67 | 9,199.75 | 9,659.67 | 10,142.58 | 10,649.75 |
| HOURLY   |       |      | MCH  |      |       | 50.55    | 53.08    | 55.73    | 58.51     | 61.44     |
| <b>Manager, District Business Services</b> <i>(range change 09/01/16)</i>          | MA    | 5025 |      | 260  | 29    | 105,140  | 110,397  | 115,916  | 121,711   | 127,797   |
| MONTHLY  |       |      | MCM  |      |       | 8,761.67 | 9,199.75 | 9,659.67 | 10,142.58 | 10,649.75 |
| HOURLY   |       |      | MCH  |      |       | 50.55    | 53.08    | 55.73    | 58.51     | 61.44     |
| <b>Principal, Parolee Education Program</b> <i>(title change 04/16/09)</i>         | MA    | 2000 |      | 220  | 29    | 105,140  | 110,397  | 115,916  | 121,711   | 127,797   |
| MONTHLY  |       |      | CMA  |      |       | 8,761.67 | 9,199.75 | 9,659.67 | 10,142.58 | 10,649.75 |
| DAILY  |       |      | CMD  |      |       | 477.91   | 501.80   | 526.89   | 553.23    | 580.90    |
| <b>Principal, Student Programs*</b> <i>(title and range change 07/06)</i>          | MA    | 2002 |      | 220  | 29    | 105,140  | 110,397  | 115,916  | 121,711   | 127,797   |
| MONTHLY  |       |      | CMA  |      |       | 8,761.67 | 9,199.75 | 9,659.67 | 10,142.58 | 10,649.75 |
| DAILY  |       |      | CMD  |      |       | 477.91   | 501.80   | 526.89   | 553.23    | 580.90    |
| <b>Project Manager, Youth Development Services</b>                                 | MA    | 5003 |      | 260  | 27    | 100,154  | 105,162  | 110,420  | 115,941   | 121,739   |
| MONTHLY  |       |      | MCM  |      |       | 8,346.17 | 8,763.50 | 9,201.67 | 9,661.75  | 10,144.92 |
| HOURLY   |       |      | MCH  |      |       | 48.15    | 50.56    | 53.09    | 55.74     | 58.53     |
| <b>Specialist, Instructional Technology</b> <i>(new 10/09, range change 07/10)</i> | MA    | 2010 |      | 220  | 27    | 100,154  | 105,162  | 110,420  | 115,941   | 121,739   |
| MONTHLY  |       |      | CMA  |      |       | 8,346.17 | 8,763.50 | 9,201.67 | 9,661.75  | 10,144.92 |
| DAILY  |       |      | CMD  |      |       | 455.25   | 478.01   | 501.91   | 527.00    | 553.36    |
| <b>Assistant Principal, Student Programs</b> <i>(new 11/01/13)</i>                 | MA    | 2019 |      | 220  | 25    | 95,406   | 100,176  | 105,186  | 110,442   | 115,967   |
| MONTHLY  |       |      | CMA  |      |       | 7,950.50 | 8,348.00 | 8,765.50 | 9,203.50  | 9,663.92  |
| DAILY  |       |      | CMD  |      |       | 433.66   | 455.35   | 478.12   | 502.01    | 527.12    |

| POSITION  | GROUP | CODE      | SCHD | DAYS | RANGE | STEP     |          |          |          |          |
|---|-------|-----------|------|------|-------|----------|----------|----------|----------|----------|
|   |       |           |      |      |       | 1        | 2        | 3        | 4        | 5        |
| Manager, Human Resources <i>(range change 01/01/17)</i>                           | MA    | 5012      |      | 260  | 25    | 95,406   | 100,176  | 105,186  | 110,442  | 115,967  |
| MONTHLY   |       |           | MCM  |      |       | 7,950.50 | 8,348.00 | 8,765.50 | 9,203.50 | 9,663.92 |
| HOURLY  |       |           | MCH  |      |       | 45.87    | 48.16    | 50.57    | 53.10    | 55.75    |
| Technology System Administrator <i>(new 01/01/11)</i>                             | MA    | 5016      |      | 260  | 23    | 90,882   | 95,425   | 100,198  | 105,206  | 110,468  |
| MONTHLY   |       |           | MCM  |      |       | 7,573.50 | 7,952.08 | 8,349.83 | 8,767.17 | 9,205.67 |
| HOURLY  |       |           | MCH  |      |       | 43.69    | 45.88    | 48.17    | 50.58    | 53.11    |
| Manager, Educational Services <i>(range change 01/01/15)</i>                      | MA    | 5002      |      | 260  | 22    | 88,699   | 93,134   | 97,791   | 102,681  | 107,814  |
| MONTHLY   |       |           | MCM  |      |       | 7,391.58 | 7,761.17 | 8,149.25 | 8,556.75 | 8,984.50 |
| HOURLY  |       |           | MCH  |      |       | 42.64    | 44.78    | 47.01    | 49.37    | 51.83    |
| Manager, Tech/Curr Integration <i>(title change 11/01/05, range change 07/06)</i> | MA    | 5004      |      | 260  | 22    | 88,699   | 93,134   | 97,791   | 102,681  | 107,814  |
| MONTHLY   |       |           | MCM  |      |       | 7,391.58 | 7,761.17 | 8,149.25 | 8,556.75 | 8,984.50 |
| HOURLY  |       |           | MCH  |      |       | 42.64    | 44.78    | 47.01    | 49.37    | 51.83    |
| Manager, Technology Project <i>(title change 11/01/05, range change 07/06)</i>    | MA    | 5011      |      | 260  | 22    | 88,699   | 93,134   | 97,791   | 102,681  | 107,814  |
| MONTHLY   |       |           | MCM  |      |       | 7,391.58 | 7,761.17 | 8,149.25 | 8,556.75 | 8,984.50 |
| HOURLY  |       |           | MCH  |      |       | 42.64    | 44.78    | 47.01    | 49.37    | 51.83    |
| Project Coordinator, Parolee Education Program <i>(title change 04/16/09)</i>     | MA    | 2500      |      | 220  | 22    | 88,699   | 93,134   | 97,791   | 102,681  | 107,814  |
| MONTHLY   |       |           | CMA  |      |       | 7,391.58 | 7,761.17 | 8,149.25 | 8,556.75 | 8,984.50 |
| DAILY   |       |           | CMD  |      |       | 403.18   | 423.34   | 444.50   | 466.73   | 490.06   |
| Technology Specialist, Parolee Education Program                                  | PA    | 2501 (CE) | CMA  | 220  | 22    | 88,699   | 93,134   | 97,791   | 102,681  | 107,814  |
| MONTHLY <i>(title and range change 11/01/05; classified new 07/01/11)</i>         |       | 6006 (CL) | MCM  | 260  | 22    | 7,391.58 | 7,761.17 | 8,149.25 | 8,556.75 | 8,984.50 |
| DAILY   |       |           | CMD  |      |       | 403.18   | 423.34   | 444.50   | 466.73   | 490.06   |
| HOURLY  |       |           | MCH  |      |       | 42.64    | 44.78    | 47.01    | 49.37    | 51.83    |
| Web Projects Specialist <i>(title and range change 07/01/06)</i>                  | PA    | 6001      |      | 260  | 22    | 88,699   | 93,134   | 97,791   | 102,681  | 107,814  |
| MONTHLY   |       |           | MCM  |      |       | 7,391.58 | 7,761.17 | 8,149.25 | 8,556.75 | 8,984.50 |
| HOURLY  |       |           | MCH  |      |       | 42.64    | 44.78    | 47.01    | 49.37    | 51.83    |
| Network Engineer <i>(title and range change 11/01/05)</i>                         | MA    | 5000      |      | 260  | 21    | 86,572   | 90,900   | 95,444   | 100,216  | 105,226  |
| MONTHLY   |       |           | MCM  |      |       | 7,214.33 | 7,575.00 | 7,953.67 | 8,351.33 | 8,768.83 |
| HOURLY  |       |           | MCH  |      |       | 41.62    | 43.70    | 45.89    | 48.18    | 50.59    |
| Database Administrator  | MA    | 5019      |      | 260  | 20    | 84,492   | 88,717   | 93,153   | 97,810   | 102,700  |
| MONTHLY   |       |           | MCM  |      |       | 7,041.00 | 7,393.08 | 7,762.75 | 8,150.83 | 8,558.33 |
| HOURLY  |       |           | MCH  |      |       | 40.62    | 42.65    | 44.79    | 47.02    | 49.38    |

| POSITION   | GROUP | CODE | SCHD | DAYS | RANGE | STEP     |          |          |          |          |
|--|-------|------|------|------|-------|----------|----------|----------|----------|----------|
|  |       |      |      |      |       | 1        | 2        | 3        | 4        | 5        |
| Manager, Projects, Educational Services (TUPE and After School Programs)                 | MA    | 5017 |      | 260  | 20    | 84,492   | 88,717   | 93,153   | 97,810   | 102,700  |
| MONTHLY <i>(range change 01/01/15)</i>   |       |      | MCM  |      |       | 7,041.00 | 7,393.08 | 7,762.75 | 8,150.83 | 8,558.33 |
| HOURLY   |       |      | MCH  |      |       | 40.62    | 42.65    | 44.79    | 47.02    | 49.38    |
| Supervisor, Accounting Services <i>(range change 09/01/16)</i>                           | MA    | 5005 |      | 260  | 20    | 84,492   | 88,717   | 93,153   | 97,810   | 102,700  |
| MONTHLY  |       |      | MCM  |      |       | 7,041.00 | 7,393.08 | 7,762.75 | 8,150.83 | 8,558.33 |
| HOURLY   |       |      | MCH  |      |       | 40.62    | 42.65    | 44.79    | 47.02    | 49.38    |
| Supervisor, District Payroll Services <i>(range change 09/01/16)</i>                     | MA    | 5022 |      | 260  | 20    | 84,492   | 88,717   | 93,153   | 97,810   | 102,700  |
| MONTHLY  |       |      | MCM  |      |       | 7,041.00 | 7,393.08 | 7,762.75 | 8,150.83 | 8,558.33 |
| HOURLY   |       |      | MCH  |      |       | 40.62    | 42.65    | 44.79    | 47.02    | 49.38    |
| Web/Data Systems Engineer <i>(new 07/01/10)</i>  | PA    | 6002 |      | 260  | 20    | 84,492   | 88,717   | 93,153   | 97,810   | 102,700  |
| MONTHLY  |       |      | MCM  |      |       | 7,041.00 | 7,393.08 | 7,762.75 | 8,150.83 | 8,558.33 |
| HOURLY   |       |      | MCH  |      |       | 40.62    | 42.65    | 44.79    | 47.02    | 49.38    |
| Credentials Analyst <i>(range change 01/01/17)</i>                                       | PA    | 6003 |      | 260  | 18    | 80,485   | 84,509   | 88,737   | 93,172   | 97,831   |
| MONTHLY  |       |      | MCM  |      |       | 6,707.08 | 7,042.42 | 7,394.75 | 7,764.33 | 8,152.58 |
| HOURLY   |       |      | MCH  |      |       | 38.69    | 40.63    | 42.66    | 44.79    | 47.03    |
| District Technology Support Analyst <i>(new 05/01/14)</i>                                | PA    | 6009 |      | 260  | 18    | 80,485   | 84,509   | 88,737   | 93,172   | 97,831   |
| MONTHLY  |       |      | MCM  |      |       | 6,707.08 | 7,042.42 | 7,394.75 | 7,764.33 | 8,152.58 |
| HOURLY   |       |      | MCH  |      |       | 38.69    | 40.63    | 42.66    | 44.79    | 47.03    |
| Fiscal Services Analyst <i>(new 02/01/08)</i>  | PA    | 6005 |      | 260  | 18    | 80,485   | 84,509   | 88,737   | 93,172   | 97,831   |
| MONTHLY  |       |      | MCM  |      |       | 6,707.08 | 7,042.42 | 7,394.75 | 7,764.33 | 8,152.58 |
| HOURLY   |       |      | MCH  |      |       | 38.69    | 40.63    | 42.66    | 44.79    | 47.03    |
| Manager, Events/Projects <i>(new 03/01/18)</i>   | MA    | 5035 |      | 260  | 18    | 80,485   | 84,509   | 88,737   | 93,172   | 97,831   |
| MONTHLY  |       |      | MCM  |      |       | 6,707.08 | 7,042.42 | 7,394.75 | 7,764.33 | 8,152.58 |
| DAILY  |       |      | MCH  |      |       | 38.69    | 40.63    | 42.66    | 44.79    | 47.03    |
| Manager, Projects, Educational Services (Common Core Standards & English Language Arts)  | MA    | 2016 |      | 220  | 18    | 80,485   | 84,509   | 88,737   | 93,172   | 97,831   |
| MONTHLY <i>(new 08/01/11)</i>  |       |      | CMA  |      |       | 6,707.08 | 7,042.42 | 7,394.75 | 7,764.33 | 8,152.58 |
| DAILY  |       |      | CMD  |      |       | 365.84   | 384.13   | 403.35   | 423.51   | 444.69   |
| Project Supervisor, Early Learning Quality Improvement Initiatives <i>(new 10/26/16)</i> | MA    | 5032 |      | 260  | 18    | 80,485   | 84,509   | 88,737   | 93,172   | 97,831   |
| MONTHLY  |       |      | MCM  |      |       | 6,707.08 | 7,042.42 | 7,394.75 | 7,764.33 | 8,152.58 |
| HOURLY   |       |      | MCH  |      |       | 38.69    | 40.63    | 42.66    | 44.79    | 47.03    |

| POSITION   | GROUP | CODE | SCHD | DAYS | RANGE | STEP     |          |          |          |          |
|--|-------|------|------|------|-------|----------|----------|----------|----------|----------|
|  |       |      |      |      |       | 1        | 2        | 3        | 4        | 5        |
| Work-Based Learning District Liaison <i>(new 04/12/16)</i>                       | PA    | 6011 |      | 260  | 18    | 80,485   | 84,509   | 88,737   | 93,172   | 97,831   |
| MONTHLY  |       |      | MCM  |      |       | 6,707.08 | 7,042.42 | 7,394.75 | 7,764.33 | 8,152.58 |
| HOURLY   |       |      | MCH  |      |       | 38.69    | 40.63    | 42.66    | 44.79    | 47.03    |
| Supervisor, Energy, Safety & Environment <i>(new 01/01/18)</i>                   | MA    | 5033 |      | 260  | 17    | 78,555   | 82,480   | 86,607   | 90,938   | 95,483   |
| MONTHLY  |       |      | MCM  |      |       | 6,546.25 | 6,873.33 | 7,217.25 | 7,578.17 | 7,956.92 |
| HOURLY   |       |      | MCH  |      |       | 37.77    | 39.65    | 41.64    | 43.72    | 45.91    |
| Supervisor, Maintenance & Operations <i>(new 07/03)</i>                          | MA    | 5007 |      | 260  | 17    | 78,555   | 82,480   | 86,607   | 90,938   | 95,483   |
| MONTHLY  |       |      | MCM  |      |       | 6,546.25 | 6,873.33 | 7,217.25 | 7,578.17 | 7,956.92 |
| HOURLY   |       |      | MCH  |      |       | 37.77    | 39.65    | 41.64    | 43.72    | 45.91    |
| Human Resources Analyst <i>(range change 01/01/2017)</i>                         | MA    | 5024 |      | 260  | 16    | 76,669   | 80,502   | 84,527   | 88,754   | 93,190   |
| MONTHLY  |       |      | MCM  |      |       | 6,389.08 | 6,708.50 | 7,043.92 | 7,396.17 | 7,765.83 |
| HOURLY   |       |      | MCH  |      |       | 36.86    | 38.70    | 40.64    | 42.67    | 44.80    |
| Supervisor, Medi-Cal Programs <i>(title change 05/21/09, range change 07/06)</i> | MA    | 5015 |      | 260  | 16    | 76,669   | 80,502   | 84,527   | 88,754   | 93,190   |
| MONTHLY  |       |      | MCM  |      |       | 6,389.08 | 6,708.50 | 7,043.92 | 7,396.17 | 7,765.83 |
| HOURLY   |       |      | MCH  |      |       | 36.86    | 38.70    | 40.64    | 42.67    | 44.80    |
| Supervisor, Student Programs <i>(title change 11/01/05)</i>                      | MA    | 5010 |      | 260  | 16    | 76,669   | 80,502   | 84,527   | 88,754   | 93,190   |
| MONTHLY  |       |      | MCM  |      |       | 6,389.08 | 6,708.50 | 7,043.92 | 7,396.17 | 7,765.83 |
| HOURLY   |       |      | MCH  |      |       | 36.86    | 38.70    | 40.64    | 42.67    | 44.80    |
| Supervisor, Youth Development Services <i>(new 07/15/15)</i>                     | MA    | 5029 |      | 260  | 16    | 76,669   | 80,502   | 84,527   | 88,754   | 93,190   |
| MONTHLY  |       |      | MCM  |      |       | 6,389.08 | 6,708.50 | 7,043.92 | 7,396.17 | 7,765.83 |
| HOURLY   |       |      | MCH  |      |       | 36.86    | 38.70    | 40.64    | 42.67    | 44.80    |
| Executive Assistant to the Superintendent <i>(range change 07/01/15)</i>         | CO    | 5502 |      | 260  | 16    | 76,669   | 80,502   | 84,527   | 88,754   | 93,190   |
| MONTHLY  |       |      | MCM  |      |       | 6,389.08 | 6,708.50 | 7,043.92 | 7,396.17 | 7,765.83 |
| HOURLY   |       |      | MCH  |      |       | 36.86    | 38.70    | 40.64    | 42.67    | 44.80    |
| Executive Assistant to the Superintendent & Board <i>(range change 01/01/18)</i> | CO    | 5504 |      | 260  | 16    | 76,669   | 80,502   | 84,527   | 88,754   | 93,190   |
| MONTHLY  |       |      | MCM  |      |       | 6,389.08 | 6,708.50 | 7,043.92 | 7,396.17 | 7,765.83 |
| HOURLY   |       |      | MCH  |      |       | 36.86    | 38.70    | 40.64    | 42.67    | 44.80    |
| CPIN English Learner Lead <i>(new 07/01/10)</i>                                  | PA    | 2502 |      | 220  | 14    | 73,031   | 76,684   | 80,519   | 84,543   | 88,771   |
| MONTHLY  |       |      | CMA  |      |       | 6,085.92 | 6,390.33 | 6,709.92 | 7,045.25 | 7,397.58 |
| DAILY  |       |      | CMD  |      |       | 331.96   | 348.56   | 366.00   | 384.29   | 403.50   |

| POSITION   | GROUP | CODE | SCHD | DAYS | RANGE | STEP     |          |          |          |          |
|--|-------|------|------|------|-------|----------|----------|----------|----------|----------|
|  |       |      |      |      |       | 1        | 2        | 3        | 4        | 5        |
| CPIN Lead <i>(new 12/15/15)</i>  | PA    | 2504 |      | 220  | 14    | 73,031   | 76,684   | 80,519   | 84,543   | 88,771   |
| MONTHLY  |       |      | CMA  |      |       | 6,085.92 | 6,390.33 | 6,709.92 | 7,045.25 | 7,397.58 |
| DAILY  |       |      | CMD  |      |       | 331.96   | 348.56   | 366.00   | 384.29   | 403.50   |
| Curriculum Specialist (Tobacco Use Prevention Education) <i>(new 07/01/15)</i> | PA    | 2503 |      | 260  | 14    | 73,031   | 76,684   | 80,519   | 84,543   | 88,771   |
| MONTHLY  |       |      | MCM  |      |       | 6,085.92 | 6,390.33 | 6,709.92 | 7,045.25 | 7,397.58 |
| HOURLY   |       |      | MCH  |      |       | 35.11    | 36.87    | 38.71    | 40.65    | 42.68    |
| Financial System Support/Trainer <i>(new 12/01/13)</i>                         | PA    | 6008 |      | 260  | 14    | 73,031   | 76,684   | 80,519   | 84,543   | 88,771   |
| MONTHLY  |       |      | MCM  |      |       | 6,085.92 | 6,390.33 | 6,709.92 | 7,045.25 | 7,397.58 |
| HOURLY   |       |      | MCH  |      |       | 35.11    | 36.87    | 38.71    | 40.65    | 42.68    |
| Executive Assistant III to the Deputy Superintendent <i>(new 07/01/15)</i>     | CO    | 5503 |      | 260  | 12    | 69,570   | 73,050   | 76,701   | 80,537   | 84,562   |
| MONTHLY  |       |      | MCM  |      |       | 5,797.50 | 6,087.50 | 6,391.75 | 6,711.42 | 7,046.83 |
| HOURLY   |       |      | MCH  |      |       | 33.45    | 35.12    | 36.88    | 38.72    | 40.65    |
| Benefits Analyst <i>(range change 01/01/17)</i>                                | PA    | 6007 |      | 260  | 10    | 66,270   | 69,582   | 73,061   | 76,714   | 80,551   |
| MONTHLY  |       |      | MCM  |      |       | 5,522.50 | 5,798.50 | 6,088.42 | 6,392.83 | 6,712.58 |
| HOURLY   |       |      | MCH  |      |       | 31.86    | 33.45    | 35.13    | 36.88    | 38.73    |
| Executive Assistant II   | CO    | 5500 |      | 260  | 10    | 66,270   | 69,582   | 73,061   | 76,714   | 80,551   |
| MONTHLY  |       |      | MCM  |      |       | 5,522.50 | 5,798.50 | 6,088.42 | 6,392.83 | 6,712.58 |
| HOURLY   |       |      | MCH  |      |       | 31.86    | 33.45    | 35.13    | 36.88    | 38.73    |
| Energy Management Project Specialist <i>(new 07/01/14)</i>                     | PA    | 6010 |      | 260  | 9     | 64,679   | 67,913   | 71,310   | 74,876   | 78,620   |
| MONTHLY  |       |      | MCM  |      |       | 5,389.92 | 5,659.42 | 5,942.50 | 6,239.67 | 6,551.67 |
| HOURLY   |       |      | MCH  |      |       | 31.10    | 32.65    | 34.28    | 36.00    | 37.80    |
| Executive Assistant I <i>(title change 07/05)</i>                              | CO    | 5501 |      | 260  | 9     | 64,679   | 67,913   | 71,310   | 74,876   | 78,620   |
| MONTHLY  |       |      | MCM  |      |       | 5,389.92 | 5,659.42 | 5,942.50 | 6,239.67 | 6,551.67 |
| HOURLY   |       |      | MCH  |      |       | 31.10    | 32.65    | 34.28    | 36.00    | 37.80    |
| Technology Support Liaison <i>(title change 07/05, range change 07/06)</i>     | PA    | 6004 |      | 260  | 9     | 64,679   | 67,913   | 71,310   | 74,876   | 78,620   |
| MONTHLY  |       |      | MCM  |      |       | 5,389.92 | 5,659.42 | 5,942.50 | 6,239.67 | 6,551.67 |
| HOURLY   |       |      | MCH  |      |       | 31.10    | 32.65    | 34.28    | 36.00    | 37.80    |

\*Principal, Student Programs positions that "provide direct supervision to more than fifty (50) CCCOE certificated and classified staff" will receive a yearly stipend of 5% of their salary and will be adjusted to July 1, 2005.