

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
2016/17 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

EFFECTIVE 07/01/16

Masters \$1,764.89

Doctorate \$2,064.89

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Deputy Superintendent	MA	2017		220	43	159,055	167,007	175,358	184,126	193,332
MONTHLY			CMA			13,254.58	13,917.25	14,613.17	15,343.83	16,111.00
DAILY			CMD			722.98	759.12	797.08	836.94	878.78
Associate Superintendent, Business Services	MA	5001		260	42	151,480	159,054	167,006	175,358	184,125
MONTHLY			MCM			12,623.33	13,254.50	13,917.17	14,613.17	15,343.75
HOURLY			MCH			72.83	76.47	80.29	84.31	88.52
Chief Technology Officer	MA	2008		220	41	147,786	155,176	162,935	171,081	179,635
MONTHLY			CMA			12,315.50	12,931.33	13,577.92	14,256.75	14,969.58
DAILY			CMD			671.75	705.35	740.61	777.64	816.52
Assistant Superintendent, Human Resources	MA	2021		220	38	130,836	137,378	144,244	151,457	159,030
MONTHLY			CMA			10,903.00	11,448.17	12,020.33	12,621.42	13,252.50
DAILY			CMD			594.71	624.45	655.65	688.44	722.86
Chief Communications Officer <i>(range change 09/18/14)</i>	MA	5008		260	38	130,836	137,378	144,244	151,457	159,030
MONTHLY			MCM			10,903.00	11,448.17	12,020.33	12,621.42	13,252.50
HOURLY			MCH			62.90	66.05	69.35	72.82	76.46
Sr. Director, Educational Services <i>(new 07/01/15)</i>	MA	2022		220	37	127,693	134,079	140,783	147,825	155,215
MONTHLY			CMA			10,641.08	11,173.25	11,731.92	12,318.75	12,934.58
DAILY			CMD			580.42	609.45	639.92	671.93	705.52
Controller, Business Operations <i>(new 05/01/10)</i>	MA	2013		220	35	121,638	127,721	134,106	140,811	147,853
MONTHLY			CMA			10,136.50	10,643.42	11,175.50	11,734.25	12,321.08
DAILY			CMD			552.90	580.55	609.57	640.05	672.06
Director III, Adult Correctional Education <i>(title change 04/16/09)</i>	MA	2006		220	35	121,638	127,721	134,106	140,811	147,853
MONTHLY			CMA			10,136.50	10,643.42	11,175.50	11,734.25	12,321.08
DAILY			CMD			552.90	580.55	609.57	640.05	672.06
Director III, Educational Services <i>(title change 08/23/10)</i>	MA	2012		220	35	121,638	127,721	134,106	140,811	147,853
MONTHLY			CMA			10,136.50	10,643.42	11,175.50	11,734.25	12,321.08
DAILY			CMD			552.90	580.55	609.57	640.05	672.06

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Director III, Human Resources <i>(new 07/01/13)</i>	MA	5023		260	35	121,638	127,721	134,106	140,811	147,853
MONTHLY			MCM			10,136.50	10,643.42	11,175.50	11,734.25	12,321.08
HOURLY			MCH			58.48	61.40	64.47	67.70	71.08
Director III, Innovation and Support <i>(new 07/01/13)</i>	MA	2018		220	35	121,638	127,721	134,106	140,811	147,853
MONTHLY			CMA			10,136.50	10,643.42	11,175.50	11,734.25	12,321.08
DAILY			CMD			552.90	580.55	609.57	640.05	672.06
Director III, Student Programs <i>(title and range change 11/01/05)</i>	MA	2004		220	35	121,638	127,721	134,106	140,811	147,853
MONTHLY			CMA			10,136.50	10,643.42	11,175.50	11,734.25	12,321.08
DAILY			CMD			552.90	580.55	609.57	640.05	672.06
Director II, General Services <i>(title change 11/01/05)</i>	MA	5006		260	33	115,869	121,665	127,747	134,134	140,840
MONTHLY			MCM			9,655.75	10,138.75	10,645.58	11,177.83	11,736.67
HOURLY			MCH			55.71	58.49	61.42	64.49	67.71
Director II, Human Resources <i>(title change 11/01/15)</i>	MA	5026		260	33	115,869	121,665	127,747	134,134	140,840
MONTHLY			MCM			9,655.75	10,138.75	10,645.58	11,177.83	11,736.67
HOURLY			MCH			55.71	58.49	61.42	64.49	67.71
Director I, Regional Preschl Inst Network <i>(new 11/01/05)</i>	MA	2009		220	31	110,376	115,894	121,687	127,773	134,162
MONTHLY			CMA			9,198.00	9,657.83	10,140.58	10,647.75	11,180.17
DAILY			CMD			501.71	526.79	553.12	580.79	609.83
Director I, Technology - Hosted Information Systems <i>(new 04/12/16)</i>	MA	5031		260	31	110,376	115,894	121,687	127,773	134,162
MONTHLY			MCM			9,198.00	9,657.83	10,140.58	10,647.75	11,180.17
HOURLY			MCH			53.07	55.72	58.50	61.43	64.50
Administrator, Parolee Ed	MA	2020		220	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			CMA			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
DAILY			CMD			477.91	501.80	526.89	553.23	580.90
Administrator, Student Programs <i>(title change 11/01/05, range change 07/06)</i>	MA	2005		220	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			CMA			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
DAILY			CMD			477.91	501.80	526.89	553.23	580.90
Budget and Accounting Manager <i>(range change 09/01/16)</i>	MA	5021		260	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			MCM			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
HOURLY			MCH			50.55	53.08	55.73	58.51	61.44

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Coordinator <i>(title change 11/01/05, rate change 07/06)</i>	MA	2001		220	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			CMA			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
DAILY			CMD			477.91	501.80	526.89	553.23	580.90
Coordinator, STEM <i>(new 7/1/10)</i>	MA	2015		220	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			CMA			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
DAILY			CMD			477.91	501.80	526.89	553.23	580.90
District Financial Systems Support Manager <i>(new 10/01/11)</i>	MA	5018		260	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			MCM			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
HOURLY			MCH			50.55	53.08	55.73	58.51	61.44
Grant Coordinator, CPT	MA	5028		260	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			MCM			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
HOURLY			MCH			50.55	53.08	55.73	58.51	61.44
Manager, District Business Services <i>(range change 09/01/16)</i>	MA	5025		260	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			MCM			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
HOURLY			MCH			50.55	53.08	55.73	58.51	61.44
Principal, Parolee Education Program <i>(title change 04/16/09)</i>	MA	2000		220	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			CMA			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
DAILY			CMD			477.91	501.80	526.89	553.23	580.90
Principal, Student Programs* <i>(title and range change 07/06)</i>	MA	2002		220	29	105,140	110,397	115,916	121,711	127,797
MONTHLY			CMA			8,761.67	9,199.75	9,659.67	10,142.58	10,649.75
DAILY			CMD			477.91	501.80	526.89	553.23	580.90
Project Manager, Youth Development Services	MA	5003		260	27	100,154	105,162	110,420	115,941	121,739
MONTHLY			MCM			8,346.17	8,763.50	9,201.67	9,661.75	10,144.92
HOURLY			MCH			48.15	50.56	53.09	55.74	58.53
Specialist, Instructional Technology <i>(new 10/09, range change 07/10)</i>	MA	2010		220	27	100,154	105,162	110,420	115,941	121,739
MONTHLY			CMA			8,346.17	8,763.50	9,201.67	9,661.75	10,144.92
DAILY			CMD			455.25	478.01	501.91	527.00	553.36
Assistant Principal, Student Programs <i>(new 11/01/13)</i>	MA	2019		220	25	95,406	100,176	105,186	110,442	115,967
MONTHLY			CMA			7,950.50	8,348.00	8,765.50	9,203.50	9,663.92
DAILY			CMD			433.66	455.35	478.12	502.01	527.12

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Manager, Human Resources <i>(range change 01/01/17)</i>	MA	5012		260	25	95,406	100,176	105,186	110,442	115,967
MONTHLY			MCM			7,950.50	8,348.00	8,765.50	9,203.50	9,663.92
HOURLY			MCH			45.87	48.16	50.57	53.10	55.75
Technology System Administrator <i>(new 01/01/11)</i>	MA	5016		260	23	90,882	95,425	100,198	105,206	110,468
MONTHLY			MCM			7,573.50	7,952.08	8,349.83	8,767.17	9,205.67
HOURLY			MCH			43.69	45.88	48.17	50.58	53.11
Manager, Educational Services <i>(range change 01/01/15)</i>	MA	5002		260	22	88,699	93,134	97,791	102,681	107,814
MONTHLY			MCM			7,391.58	7,761.17	8,149.25	8,556.75	8,984.50
HOURLY			MCH			42.64	44.78	47.01	49.37	51.83
Manager, Tech/Curr Integration <i>(title change 11/01/05, range change 07/06)</i>	MA	5004		260	22	88,699	93,134	97,791	102,681	107,814
MONTHLY			MCM			7,391.58	7,761.17	8,149.25	8,556.75	8,984.50
HOURLY			MCH			42.64	44.78	47.01	49.37	51.83
Manager, Technology Project <i>(title change 11/01/05, range change 07/06)</i>	MA	5011		260	22	88,699	93,134	97,791	102,681	107,814
MONTHLY			MCM			7,391.58	7,761.17	8,149.25	8,556.75	8,984.50
HOURLY			MCH			42.64	44.78	47.01	49.37	51.83
Project Coordinator, Parolee Education Program <i>(title change 04/16/09)</i>	MA	2500		220	22	88,699	93,134	97,791	102,681	107,814
MONTHLY			CMA			7,391.58	7,761.17	8,149.25	8,556.75	8,984.50
DAILY			CMD			403.18	423.34	444.50	466.73	490.06
Technology Specialist, Parolee Education Program	PA	2501 (CE)	CMA	220	22	88,699	93,134	97,791	102,681	107,814
MONTHLY <i>(title and range change 11/01/05; classified new 07/01/11)</i>		6006 (CL)	MCM	260	22	7,391.58	7,761.17	8,149.25	8,556.75	8,984.50
DAILY			CMD			403.18	423.34	444.50	466.73	490.06
HOURLY			MCH			42.64	44.78	47.01	49.37	51.83
Web Projects Specialist <i>(title and range change 07/01/06)</i>	PA	6001		260	22	88,699	93,134	97,791	102,681	107,814
MONTHLY			MCM			7,391.58	7,761.17	8,149.25	8,556.75	8,984.50
HOURLY			MCH			42.64	44.78	47.01	49.37	51.83
Network Engineer <i>(title and range change 11/01/05)</i>	MA	5000		260	21	86,572	90,900	95,444	100,216	105,226
MONTHLY			MCM			7,214.33	7,575.00	7,953.67	8,351.33	8,768.83
HOURLY			MCH			41.62	43.70	45.89	48.18	50.59
Database Administrator	MA	5019		260	20	84,492	88,717	93,153	97,810	102,700
MONTHLY			MCM			7,041.00	7,393.08	7,762.75	8,150.83	8,558.33
HOURLY			MCH			40.62	42.65	44.79	47.02	49.38

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Manager, Projects, Educational Services (TUPE and After School Programs)	MA	5017		260	20	84,492	88,717	93,153	97,810	102,700
MONTHLY <i>(range change 01/01/15)</i>			MCM			7,041.00	7,393.08	7,762.75	8,150.83	8,558.33
HOURLY			MCH			40.62	42.65	44.79	47.02	49.38
Supervisor, Accounting Services <i>(range change 09/01/16)</i>	MA	5005		260	20	84,492	88,717	93,153	97,810	102,700
MONTHLY			MCM			7,041.00	7,393.08	7,762.75	8,150.83	8,558.33
HOURLY			MCH			40.62	42.65	44.79	47.02	49.38
Supervisor, District Payroll Services <i>(range change 09/01/16)</i>	MA	5022		260	20	84,492	88,717	93,153	97,810	102,700
MONTHLY			MCM			7,041.00	7,393.08	7,762.75	8,150.83	8,558.33
HOURLY			MCH			40.62	42.65	44.79	47.02	49.38
Web/Data Systems Engineer <i>(new 07/01/10)</i>	PA	6002		260	20	84,492	88,717	93,153	97,810	102,700
MONTHLY			MCM			7,041.00	7,393.08	7,762.75	8,150.83	8,558.33
HOURLY			MCH			40.62	42.65	44.79	47.02	49.38
Credentials Analyst <i>(range change 01/01/17)</i>	PA	6003		260	18	80,485	84,509	88,737	93,172	97,831
MONTHLY			MCM			6,707.08	7,042.42	7,394.75	7,764.33	8,152.58
HOURLY			MCH			38.69	40.63	42.66	44.79	47.03
District Technology Support Analyst <i>(new 05/01/14)</i>	PA	6009		260	18	80,485	84,509	88,737	93,172	97,831
MONTHLY			MCM			6,707.08	7,042.42	7,394.75	7,764.33	8,152.58
HOURLY			MCH			38.69	40.63	42.66	44.79	47.03
Fiscal Services Analyst <i>(new 02/01/08)</i>	PA	6005		260	18	80,485	84,509	88,737	93,172	97,831
MONTHLY			MCM			6,707.08	7,042.42	7,394.75	7,764.33	8,152.58
HOURLY			MCH			38.69	40.63	42.66	44.79	47.03
Manager, Projects, Educational Services (Common Core Standards & English Language Arts)	MA	2016		220	18	80,485	84,509	88,737	93,172	97,831
MONTHLY <i>(new 08/01/11)</i>			CMA			6,707.08	7,042.42	7,394.75	7,764.33	8,152.58
DAILY			CMD			365.84	384.13	403.35	423.51	444.69
Project Supervisor, Early Learning Quality Improvement Initiatives <i>(new 10/26/16)</i>	MA	5032		260	18	80,485	84,509	88,737	93,172	97,831
MONTHLY			MCM			6,707.08	7,042.42	7,394.75	7,764.33	8,152.58
HOURLY			MCH			38.69	40.63	42.66	44.79	47.03
Work-Based Learning District Liaison <i>(new 04/12/16)</i>	PA	6011		260	18	80,485	84,509	88,737	93,172	97,831
MONTHLY			MCM			6,707.08	7,042.42	7,394.75	7,764.33	8,152.58
HOURLY			MCH			38.69	40.63	42.66	44.79	47.03

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Supervisor, Energy, Safety & Environment <i>(new 01/01/18)</i>	MA	5033		260	17	78,555	82,480	86,607	90,938	95,483
MONTHLY			MCM			6,546.25	6,873.33	7,217.25	7,578.17	7,956.92
HOURLY			MCH			37.77	39.65	41.64	43.72	45.91
Supervisor, Maintenance & Operations <i>(new 07/03)</i>	MA	5007		260	17	78,555	82,480	86,607	90,938	95,483
MONTHLY			MCM			6,546.25	6,873.33	7,217.25	7,578.17	7,956.92
HOURLY			MCH			37.77	39.65	41.64	43.72	45.91
Human Resources Analyst <i>(range change 01/01/2017)</i>	MA	5024		260	16	76,669	80,502	84,527	88,754	93,190
MONTHLY			MCM			6,389.08	6,708.50	7,043.92	7,396.17	7,765.83
HOURLY			MCH			36.86	38.70	40.64	42.67	44.80
Supervisor, Medi-Cal Programs <i>(title change 05/21/09, range change 07/06)</i>	MA	5015		260	16	76,669	80,502	84,527	88,754	93,190
MONTHLY			MCM			6,389.08	6,708.50	7,043.92	7,396.17	7,765.83
HOURLY			MCH			36.86	38.70	40.64	42.67	44.80
Supervisor, Student Programs <i>(title change 11/01/05)</i>	MA	5010		260	16	76,669	80,502	84,527	88,754	93,190
MONTHLY			MCM			6,389.08	6,708.50	7,043.92	7,396.17	7,765.83
HOURLY			MCH			36.86	38.70	40.64	42.67	44.80
Supervisor, Youth Development Services <i>(new 07/15/15)</i>	MA	5029		260	16	76,669	80,502	84,527	88,754	93,190
MONTHLY			MCM			6,389.08	6,708.50	7,043.92	7,396.17	7,765.83
HOURLY			MCH			36.86	38.70	40.64	42.67	44.80
Executive Assistant to the Superintendent <i>(range change 07/01/15)</i>	CO	5502		260	16	76,669	80,502	84,527	88,754	93,190
MONTHLY			MCM			6,389.08	6,708.50	7,043.92	7,396.17	7,765.83
HOURLY			MCH			36.86	38.70	40.64	42.67	44.80
Executive Assistant to the Superintendent & Board <i>(range change 01/01/18)</i>	CO	5504		260	16	76,669	80,502	84,527	88,754	93,190
MONTHLY			MCM			6,389.08	6,708.50	7,043.92	7,396.17	7,765.83
HOURLY			MCH			36.86	38.70	40.64	42.67	44.80
CPIN English Learner Lead <i>(new 07/01/10)</i>	PA	2502		220	14	73,031	76,684	80,519	84,543	88,771
MONTHLY			CMA			6,085.92	6,390.33	6,709.92	7,045.25	7,397.58
DAILY			CMD			331.96	348.56	366.00	384.29	403.50
CPIN Lead <i>(new 12/15/15)</i>	PA	2504		220	14	73,031	76,684	80,519	84,543	88,771
MONTHLY			CMA			6,085.92	6,390.33	6,709.92	7,045.25	7,397.58
DAILY			CMD			331.96	348.56	366.00	384.29	403.50

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Curriculum Specialist (Tobacco Use Prevention Education) <i>(new 07/01/15)</i>	PA	2503		260	14	73,031	76,684	80,519	84,543	88,771
MONTHLY			MCM			6,085.92	6,390.33	6,709.92	7,045.25	7,397.58
HOURLY			MCH			35.11	36.87	38.71	40.65	42.68
Financial System Support/Trainer <i>(new 12/01/13)</i>	PA	6008		260	14	73,031	76,684	80,519	84,543	88,771
MONTHLY			MCM			6,085.92	6,390.33	6,709.92	7,045.25	7,397.58
HOURLY			MCH			35.11	36.87	38.71	40.65	42.68
Executive Assistant III to the Deputy Superintendent <i>(new 07/01/15)</i>	CO	5503		260	12	69,570	73,050	76,701	80,537	84,562
MONTHLY			MCM			5,797.50	6,087.50	6,391.75	6,711.42	7,046.83
HOURLY			MCH			33.45	35.12	36.88	38.72	40.65
Benefits Analyst <i>(range change 01/01/17)</i>	PA	6007		260	10	66,270	69,582	73,061	76,714	80,551
MONTHLY			MCM			5,522.50	5,798.50	6,088.42	6,392.83	6,712.58
HOURLY			MCH			31.86	33.45	35.13	36.88	38.73
Executive Assistant II	CO	5500		260	10	66,270	69,582	73,061	76,714	80,551
MONTHLY			MCM			5,522.50	5,798.50	6,088.42	6,392.83	6,712.58
HOURLY			MCH			31.86	33.45	35.13	36.88	38.73
Energy Management Project Specialist <i>(new 07/01/14)</i>	PA	6010		260	9	64,679	67,913	71,310	74,876	78,620
MONTHLY			MCM			5,389.92	5,659.42	5,942.50	6,239.67	6,551.67
HOURLY			MCH			31.10	32.65	34.28	36.00	37.80
Executive Assistant I <i>(title change 07/05)</i>	CO	5501		260	9	64,679	67,913	71,310	74,876	78,620
MONTHLY			MCM			5,389.92	5,659.42	5,942.50	6,239.67	6,551.67
HOURLY			MCH			31.10	32.65	34.28	36.00	37.80
Technology Support Liaison <i>(title change 07/05, range change 07/06)</i>	PA	6004		260	9	64,679	67,913	71,310	74,876	78,620
MONTHLY			MCM			5,389.92	5,659.42	5,942.50	6,239.67	6,551.67
HOURLY			MCH			31.10	32.65	34.28	36.00	37.80

*Principal, Student Programs positions that "provide direct supervision to more than fifty (50) CCCOE certificated and classified staff" will receive a yearly stipend of 5% of their salary and will be adjusted to July 1, 2005.