

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
CERTIFICATED SALARY SCHEDULE
REGULAR CERTIFICATED ANNUAL (RCA)
2016-2017**

EFFECTIVE 07/01/16

STEP	COLUMN I		COLUMN II		COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA MASTERS	BA + 15	BA + 15 MASTERS	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1 PER DIEM							50,618 275.10	52,383 284.69	53,098 288.57	54,862 298.17				
2 PER DIEM					50,618 275.10	52,383 284.69	53,098 288.57	54,862 298.17	55,581 302.07	57,346 311.66				
3 PER DIEM			50,618 275.10	52,383 284.69	53,098 288.57	54,862 298.17	55,581 302.07	57,346 311.66	58,059 315.54	59,824 325.13	60,539 329.02	62,304 338.61		
4 PER DIEM	50,618 275.10	52,383 284.69	53,098 288.57	54,862 298.17	55,581 302.07	57,346 311.66	58,059 315.54	59,824 325.13	60,539 329.02	62,304 338.61	63,017 342.49	64,782 352.08	65,498 355.97	67,263 365.56
5 PER DIEM	53,098 288.57	54,862 298.17	55,581 302.07	57,346 311.66	58,059 315.54	59,824 325.13	60,539 329.02	62,304 338.61	63,017 342.49	64,782 352.08	65,498 355.97	67,263 365.56	67,979 369.45	69,744 379.04
6 PER DIEM	55,581 302.07	57,346 311.66	58,059 315.54	59,824 325.13	60,539 329.02	62,304 338.61	63,017 342.49	64,782 352.08	65,498 355.97	67,263 365.56	67,979 369.45	69,744 379.04	70,457 382.92	72,222 392.51
7 PER DIEM			60,539 329.02	62,304 338.61	63,017 342.49	64,782 352.08	65,498 355.97	67,263 365.56	67,979 369.45	69,744 379.04	70,457 382.92	72,222 392.51	72,937 396.40	74,702 405.99
8 PER DIEM			63,017 342.49	64,782 352.08	65,498 355.97	67,263 365.56	67,979 369.45	69,744 379.04	70,457 382.92	72,222 392.51	72,937 396.40	74,702 405.99	75,419 409.88	77,184 419.48
9 PER DIEM					68,871 374.30	70,636 383.89	71,349 387.77	73,114 397.36	73,827 401.24	75,592 410.83	76,313 414.74	78,078 424.33	78,789 428.20	80,554 437.79
10 PER DIEM					71,349 387.77	73,114 397.36	73,827 401.24	75,592 410.83	76,313 414.74	78,078 424.33	78,789 428.20	80,554 437.79	81,273 441.70	83,038 451.29
11 PER DIEM							76,846 417.64	78,611 427.23	79,323 431.11	81,088 440.70	81,807 444.60	83,572 454.19	84,280 458.04	86,045 467.63
12 PER DIEM							79,323 431.11	81,088 440.70	81,807 444.60	83,572 454.19	84,280 458.04	86,045 467.63	86,761 471.53	88,526 481.12

EFFECTIVE 07/01/16

13 YR CCCOE LONGEVITY PER DIEM	81,981 445.55	83,746 455.14	84,465 459.05	86,230 468.64	86,938 472.49	88,703 482.08	89,419 485.97	91,184 495.56
17 YR CCCOE LONGEVITY PER DIEM	84,639 460.00	86,404 469.59	87,123 473.49	88,888 483.09	89,596 486.93	91,361 496.53	92,077 500.42	93,842 510.01
20 YR CCCOE LONGEVITY PER DIEM	87,297 474.44	89,062 484.03	89,781 487.94	91,546 497.53	92,254 501.38	94,019 510.97	94,735 514.86	96,500 524.46
23 YR CCCOE LONGEVITY PER DIEM	89,956 488.89	91,720 498.48	92,439 502.38	94,204 511.98	94,912 515.83	96,677 525.42	97,393 529.31	99,158 538.90
26 YR CCCOE LONGEVITY PER DIEM	92,614 503.33	94,378 512.93	95,097 516.83	96,862 526.42	97,570 530.27	99,335 539.86	100,051 543.76	101,816 553.35

LONGEVITY \$2,658.03
MASTERS \$1,764.89
DOCTORATE \$2,064.89
WORK YEAR 184 DAYS

Longevity steps are based on the years of service with CCCOE

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
CERTIFICATED SALARY SCHEDULE
INSTRUCTIONAL SUPPORT PROGRAM TEACHER (ISP) / RESOURCE SPECIALIST ANNUAL
2016-2017**

EFFECTIVE 07/01/16

STEP	COLUMN I		COLUMN II		COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA MASTERS	BA + 15	BA + 15 MASTERS	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1 PER DIEM							55,681 302.61	57,446 312.20	58,406 317.42	60,171 327.02				
2 PER DIEM					55,681 302.61	57,446 312.20	58,406 317.42	60,171 327.02	61,140 332.28	62,905 341.87				
3 PER DIEM			55,681 302.61	57,446 312.20	58,406 317.42	60,171 327.02	61,140 332.28	62,905 341.87	63,864 347.09	65,629 356.68	66,593 361.92	68,357 371.51		
4 PER DIEM	55,681 302.61	57,446 312.20	58,406 317.42	60,171 327.02	61,140 332.28	62,905 341.87	63,864 347.09	65,629 356.68	66,593 361.92	68,357 371.51	69,319 376.73	71,084 386.33	72,046 391.56	73,811 401.15
5 PER DIEM	58,406 317.42	60,171 327.02	61,140 332.28	62,905 341.87	63,864 347.09	65,629 356.68	66,593 361.92	68,357 371.51	69,319 376.73	71,084 386.33	72,046 391.56	73,811 401.15	74,777 406.40	76,542 415.99
6 PER DIEM	61,140 332.28	62,905 341.87	63,864 347.09	65,629 356.68	66,593 361.92	68,357 371.51	69,319 376.73	71,084 386.33	72,046 391.56	73,811 401.15	74,777 406.40	76,542 415.99	77,502 421.21	79,267 430.80
7 PER DIEM			66,593 361.92	68,357 371.51	69,319 376.73	71,084 386.33	72,046 391.56	73,811 401.15	74,777 406.40	76,542 415.99	77,502 421.21	79,267 430.80	80,231 436.04	81,996 445.63
8 PER DIEM			69,319 376.73	71,084 386.33	72,046 391.56	73,811 401.15	74,777 406.40	76,542 415.99	77,502 421.21	79,267 430.80	80,231 436.04	81,996 445.63	82,960 450.87	84,725 460.46
9 PER DIEM					75,758 411.73	77,522 421.32	78,485 426.55	80,250 436.14	81,209 441.36	82,974 450.95	83,944 456.22	85,709 465.81	86,668 471.02	88,433 480.62
10 PER DIEM					78,485 426.55	80,250 436.14	81,209 441.36	82,974 450.95	83,944 456.22	85,709 465.81	86,668 471.02	88,433 480.62	89,400 485.87	91,165 495.46
11 PER DIEM							84,529 459.40	86,294 468.99	87,255 474.21	89,020 483.81	89,986 489.05	91,751 498.65	92,707 503.84	94,472 513.44
12 PER DIEM							87,255 474.21	89,020 483.81	89,986 489.05	91,751 498.65	92,707 503.84	94,472 513.44	95,438 518.68	97,203 528.28

EFFECTIVE 07/01/16

13 YR CCCOE LONGEVITY PER DIEM	90,179 490.10	91,944 499.70	92,910 504.94	94,675 514.54	95,631 519.73	97,396 529.33	98,362 534.57	100,126 544.17
17 YR CCCOE LONGEVITY PER DIEM	93,103 505.99	94,868 515.59	95,833 520.83	97,598 530.43	98,555 535.62	100,320 545.22	101,285 550.46	103,050 560.06
20 YR CCCOE LONGEVITY PER DIEM	96,027 521.88	97,792 531.48	98,757 536.72	100,522 546.32	101,479 551.51	103,243 561.11	104,209 566.35	105,974 575.95
23 YR CCCOE LONGEVITY PER DIEM	98,950 537.77	100,715 547.37	101,681 552.61	103,446 562.21	104,402 567.40	106,167 577.00	107,133 582.24	108,898 591.84
26 YR CCCOE LONGEVITY PER DIEM	101,874 553.66	103,639 563.26	104,605 568.50	106,370 578.10	107,326 583.29	109,091 592.89	110,057 598.13	111,821 607.73

LONGEVITY \$2,923.77
MASTERS \$1,764.89
DOCTORATE \$2,064.89
WORK YEAR 184 DAYS

Longevity steps are based on the years of service with CCCOE

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
CERTIFICATED SALARY SCHEDULE
SPEECH THERAPISTS (SPL) / AUDIOLOGIST / NURSES ANNUAL
2016-2017**

EFFECTIVE 07/01/16

STEP	COLUMN I		COLUMN II		COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA MASTERS	BA + 15	BA + 15 MASTERS	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1 PER DIEM							53,527 290.91	55,292 300.50	56,150 305.17	57,915 314.76				
2 PER DIEM					53,527 290.91	55,292 300.50	56,150 305.17	57,915 314.76	58,777 319.44	60,542 329.03				
3 PER DIEM			53,527 290.91	55,292 300.50	56,150 305.17	57,915 314.76	58,777 319.44	60,542 329.03	61,395 333.67	63,160 343.26	64,021 347.94	65,786 357.53		
4 PER DIEM	53,527 290.91	55,292 300.50	56,150 305.17	57,915 314.76	58,777 319.44	60,542 329.03	61,395 333.67	63,160 343.26	64,021 347.94	65,786 357.53	66,643 362.19	68,408 371.78	69,261 376.42	71,026 386.01
5 PER DIEM	56,150 305.17	57,915 314.76	58,777 319.44	60,542 329.03	61,395 333.67	63,160 343.26	64,021 347.94	65,786 357.53	66,643 362.19	68,408 371.78	69,261 376.42	71,026 386.01	71,889 390.70	73,654 400.29
6 PER DIEM	58,777 319.44	60,542 329.03	61,395 333.67	63,160 343.26	64,021 347.94	65,786 357.53	66,643 362.19	68,408 371.78	69,261 376.42	71,026 386.01	71,889 390.70	73,654 400.29	74,509 404.94	76,274 414.53
7 PER DIEM			64,021 347.94	65,786 357.53	66,643 362.19	68,408 371.78	69,261 376.42	71,026 386.01	71,889 390.70	73,654 400.29	74,509 404.94	76,274 414.53	77,129 419.18	78,894 428.77
8 PER DIEM			66,643 362.19	68,408 371.78	69,261 376.42	71,026 386.01	71,889 390.70	73,654 400.29	74,509 404.94	76,274 414.53	77,129 419.18	78,894 428.77	79,753 433.44	81,518 443.03
9 PER DIEM					72,830 395.82	74,595 405.41	75,451 410.06	77,215 419.65	78,074 424.32	79,839 433.91	80,697 438.57	82,462 448.16	83,321 452.83	85,086 462.42
10 PER DIEM					75,451 410.06	77,215 419.65	78,074 424.32	79,839 433.91	80,697 438.57	82,462 448.16	83,321 452.83	85,086 462.42	85,944 467.09	87,709 476.68
11 PER DIEM							81,261 441.63	83,026 451.23	83,884 455.89	85,649 465.48	86,510 470.16	88,275 479.75	89,128 484.39	90,893 493.98
12 PER DIEM							83,884 455.89	85,649 465.48	86,510 470.16	88,275 479.75	89,128 484.39	90,893 493.98	91,752 498.65	93,517 508.25

EFFECTIVE 07/01/16

13 YR CCCOE LONGEVITY PER DIEM	86,696 471.17	88,461 480.77	89,321 485.44	91,086 495.03	91,940 499.67	93,705 509.26	94,564 513.94	96,329 523.53
17 YR CCCOE LONGEVITY PER DIEM	89,508 486.45	91,273 496.05	92,133 500.72	93,898 510.32	94,751 514.95	96,516 524.55	97,376 529.22	99,141 538.81
20 YR CCCOE LONGEVITY PER DIEM	92,319 501.74	94,084 511.33	94,945 516.00	96,710 525.60	97,563 530.23	99,328 539.83	100,188 544.50	101,952 554.09
23 YR CCCOE LONGEVITY PER DIEM	95,131 517.02	96,896 526.61	97,757 531.29	99,521 540.88	100,375 545.52	102,140 555.11	102,999 559.78	104,764 569.37
26 YR CCCOE LONGEVITY PER DIEM	97,943 532.30	99,708 541.89	100,568 546.57	102,333 556.16	103,187 560.80	104,951 570.39	105,811 575.06	107,576 584.65

LONGEVITY \$2,811.72
MASTERS \$1,764.89
DOCTORATE \$2,064.89
WORK YEAR 184 DAYS

Longevity steps are based on the years of service with CCCOE

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
CERTIFICATED SALARY SCHEDULE
PSYCHOLOGISTS / SOCIAL WORKERS (PSW) ANNUAL
2016-2017**

EFFECTIVE 07/01/16

STEP	COLUMN I		COLUMN II		COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA MASTERS	BA + 15	BA + 15 MASTERS	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1 PER DIEM							58,169 307.77	59,934 317.11	61,019 322.85	62,784 332.19				
2 PER DIEM					58,169 307.77	59,934 317.11	61,019 322.85	62,784 332.19	63,866 337.92	65,631 347.25				
3 PER DIEM			58,169 307.77	59,934 317.11	61,019 322.85	62,784 332.19	63,866 337.92	65,631 347.25	66,716 353.00	68,481 362.33	69,566 368.08	71,331 377.41		
4 PER DIEM	58,169 307.77	59,934 317.11	61,019 322.85	62,784 332.19	63,866 337.92	65,631 347.25	66,716 353.00	68,481 362.33	69,566 368.08	71,331 377.41	72,416 383.15	74,181 392.49	75,266 398.23	77,031 407.57
5 PER DIEM	61,019 322.85	62,784 332.19	63,866 337.92	65,631 347.25	66,716 353.00	68,481 362.33	69,566 368.08	71,331 377.41	72,416 383.15	74,181 392.49	75,266 398.23	77,031 407.57	78,117 413.32	79,882 422.66
6 PER DIEM	63,866 337.92	65,631 347.25	66,716 353.00	68,481 362.33	69,566 368.08	71,331 377.41	72,416 383.15	74,181 392.49	75,266 398.23	77,031 407.57	78,117 413.32	79,882 422.66	80,966 428.39	82,731 437.73
7 PER DIEM			69,566 368.08	71,331 377.41	72,416 383.15	74,181 392.49	75,266 398.23	77,031 407.57	78,117 413.32	79,882 422.66	80,966 428.39	82,731 437.73	83,816 443.47	85,581 452.81
8 PER DIEM			72,416 383.15	74,181 392.49	75,266 398.23	77,031 407.57	78,117 413.32	79,882 422.66	80,966 428.39	82,731 437.73	83,816 443.47	85,581 452.81	86,665 458.55	88,430 467.88
9 PER DIEM					79,009 418.04	80,774 427.38	81,858 433.11	83,623 442.45	84,704 448.17	86,469 457.51	87,553 463.24	89,318 472.58	90,409 478.36	92,174 487.69
10 PER DIEM					81,858 433.11	83,623 442.45	84,704 448.17	86,469 457.51	87,553 463.24	89,318 472.58	90,409 478.36	92,174 487.69	93,255 493.41	95,020 502.75
11 PER DIEM							88,087 466.07	89,852 475.40	90,942 481.17	92,707 490.51	93,790 496.24	95,555 505.58	96,639 511.32	98,404 520.65
12 PER DIEM							90,942 481.17	92,707 490.51	93,790 496.24	95,555 505.58	96,639 511.32	98,404 520.65	99,490 526.40	101,255 535.74

EFFECTIVE 07/01/16

13 YR CCCOE LONGEVITY PER DIEM	93,969 497.19	95,734 506.53	96,817 512.26	98,582 521.60	99,666 527.33	101,431 536.67	102,517 542.42	104,282 551.76
17 YR CCCOE LONGEVITY PER DIEM	96,997 513.21	98,762 522.55	99,845 528.28	101,610 537.62	102,694 543.35	104,459 552.69	105,545 558.44	107,310 567.78
20 YR CCCOE LONGEVITY PER DIEM	100,024 529.23	101,789 538.57	102,872 544.30	104,637 553.63	105,721 559.37	107,486 568.71	108,572 574.46	110,337 583.79
23 YR CCCOE LONGEVITY PER DIEM	103,052 545.25	104,816 554.58	105,900 560.31	107,664 569.65	108,749 575.39	110,513 584.73	111,600 590.47	113,364 599.81
26 YR CCCOE LONGEVITY PER DIEM	106,079 561.26	107,844 570.60	108,927 576.33	110,692 585.67	111,776 591.41	113,541 600.75	114,627 606.49	116,392 615.83

LONGEVITY \$ 3,027.45
MASTERS \$ 1,764.89
DOCTORATE \$ 2,064.89
WORK YEAR 189 Days

Longevity steps are based on the years of service with CCCOE

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
CERTIFICATED SALARY SCHEDULE
DEVELOPMENTAL CERTIFICATED ANNUAL (DCA)
2016-2017**

EFFECTIVE 07/01/16

STEP	RANGE 1	RANGE 1 MASTERS	RANGE 2	RANGE 2 MASTERS	RANGE 3	RANGE 3 MASTERS	RANGE 4	RANGE 4 MASTERS	RANGE 5	RANGE 5 MASTERS	RANGE 6	RANGE 6 MASTERS	RANGE 7	RANGE 7 MASTERS
9 PER DIEM					79,350 374.29	81,115 382.62	82,208 387.78	83,973 396.10	85,062 401.23	86,826 409.56	87,920 414.72	89,685 423.04	90,780 428.21	92,545 436.53
10 PER DIEM					82,208 387.78	83,973 396.10	85,062 401.23	86,826 409.56	87,920 414.72	89,685 423.04	90,780 428.21	92,545 436.53	93,639 441.70	95,404 450.02
11 PER DIEM							88,536 417.62	90,301 425.95	91,398 431.12	93,163 439.45	94,251 444.58	96,016 452.91	97,105 458.04	98,870 466.37
12 PER DIEM							91,398 431.12	93,163 439.45	94,251 444.58	96,016 452.91	97,105 458.04	98,870 466.37	99,967 471.54	101,732 479.87

EFFECTIVE 07/01/16

13 YR CCCOE LONGEVITY PER DIEM							94,461 445.57	96,225 453.89	97,314 459.03	99,079 467.35	100,168 472.49	101,933 480.81	103,029 485.99	104,794 494.31
17 YR CCCOE LONGEVITY PER DIEM							97,523 460.01	99,288 468.34	100,376 473.47	102,141 481.80	103,230 486.93	104,995 495.26	106,092 500.43	107,856 508.76
20 YR CCCOE LONGEVITY PER DIEM							100,585 474.46	102,350 482.78	103,438 487.92	105,203 496.24	106,293 501.38	108,058 509.71	109,154 514.88	110,919 523.20
23 YR CCCOE LONGEVITY PER DIEM							103,648 488.90	105,413 497.23	106,501 502.36	108,266 510.69	109,355 515.83	111,120 524.15	112,216 529.32	113,981 537.65
26 YR CCCOE LONGEVITY PER DIEM							106,710 503.35	108,475 511.68	109,563 516.81	111,328 525.13	112,417 530.27	114,182 538.60	115,279 543.77	117,044 552.09

LONGEVITY \$3,062.44
MASTERS \$1,764.89
DOCTORATE \$2,064.89
WORK YEAR 212 Days

Longevity steps are based on the years of service with CCCOE

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
PART-TIME TEMPORARY CONTRA COSTA ADULT SCHOOL EMPLOYEES
HOURLY SALARY SCHEDULE
2016-2017**

EFFECTIVE 07/01/16

	Step 1	Step 2	Step 3	Step 4	Step 5
Substitute/Staff Development	31.96				
0-6 months	31.96				
7-12 months		33.53			
13-36 months			35.17		
37-72 months				36.98	
73+ months					38.87

Professional Growth/Longevity Bonus of 2.5% (Effective 07/01/2004)

	BA + 45	BA + 60	BA + 75	BA + 90
97-120 months	39.83			
121-144 months		40.82		
145-168 months			41.83	
169+ months				42.89