



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388
Karen Sakata, Superintendent of Schools

MEMORANDUM

TO: Employees of the County Superintendent of Schools
FROM: Katie Gaines, Assistant Superintendent, Human Resources
DATE: June 20, 2016
SUBJECT: Enhanced Vision Service Plan (VSP)

In our continuous effort to reward you with a competitive and comprehensive benefits package, we have renewed the Vision Service Plan (VSP) benefit with enhancements.

Effective July 1, 2016, the VSP plan highlights include:

- **Increased Frame Allowance** - The new VSP policy will include an enhanced 24 month frame and lenses benefit maximum of **\$150** rather than the current \$130. With an additional \$20 for featured frame brands and 20% savings on the amount over the allowance.
- **Primary Eyecare** – Treatment and diagnosis of eye conditions like pink eye, vision loss and monitoring of cataracts, glaucoma and diabetic retinopathy.
- **Larger Coverage Network** – The new VSP policy will now include Costco, Walmart, Sam's Club, Visionworks, Shopko Eyecare Center, Spex and Visioncare Associates as **in-network** providers.
- **TruHearing** – A hearing aid discount program that includes up to \$2,400 on a pair of hearing aids, three year manufacturer's warranty for repairs and one-time loss and damage, 48 free batteries per hearing aid. What's more, your dependents and even extended family members are eligible too.

We will email each of you brochures that give an overview of the programs. For those questions or situations not addressed in the brochures, please contact Isabel Mostafanejad at (925) 942-3456 or email imostafanejad@cccoe.k12.ca.us. She is very knowledgeable of the health plans and will be happy to talk with you about your unique situation.

The County Superintendent of Schools is pleased to provide this additional coverage at no cost to you. Thank you for your continued contributions to the agency and your cooperation during this changeover.