

**Management, Professional Administrative and Confidential
2018 Monthly Benefit Rates (Bay Area)**

Kaiser	Agency Pays	Employee Pays	Total
Single	\$ 779.86	\$.00	\$ 779.86
2-Party	\$1,559.72	\$.00	\$1,559.72
Family	\$2,027.64	\$.00	\$2,027.64
Blue Shield Access +	Agency Pays	Employee Pays	Total
Single	\$ 889.02	\$.00	\$ 889.02
2-Party	\$1,778.04	\$.00	\$1,778.04
Family	\$2,311.45	\$.00	\$2,311.45
Anthem HMO Select	Agency Pays	Employee Pays	Total
Single	\$ 856.41	\$.00	\$ 856.41
2-Party	\$1,712.82	\$.00	\$1,712.82
Family	\$2,226.67	\$.00	\$2,226.67
Anthem HMO Traditional	Agency Pays	Employee Pays	Total
Single	\$ 925.47	\$.00	\$ 925.47
2-Party	\$1,850.94	\$.00	\$1,850.94
Family	\$2,406.22	\$.00	\$2,406.22
United Health Care	Agency Pays	Employee Pays	Total
Single	\$1,371.84	\$.00	\$1,371.84
2-Party	\$2,743.68	\$.00	\$2,743.68
Family	\$3,566.78	\$.00	\$3,566.78
Health Net SmartCare	Agency Pays	Employee Pays	Total
Single	\$ 863.48	\$.00	\$ 863.48
2-Party	\$1,726.96	\$.00	\$1,726.96
Family	\$2,245.05	\$.00	\$2,245.05
Western Health Advantage	Agency Pays	Employee Pays	Total
Single	\$ 792.56	\$.00	\$ 792.56
2-Party	\$1,585.12	\$.00	\$1,585.12
Family	\$2,060.66	\$.00	\$2,060.66
PERS Choice PPO	Agency Pays	Employee Pays	Total
Single	\$ 800.27	\$.00	\$ 800.27
2-Party	\$1,600.54	\$.00	\$1,600.54
Family	\$2,080.70	\$.00	\$2,080.70
PERS Select PPO	Agency Pays	Employee Pays	Total
Single	\$ 717.50	\$.00	\$ 717.50
2-Party	\$1,435.00	\$.00	\$1,435.00
Family	\$1,865.50	\$.00	\$1,865.50
PERS Care PPO	Agency Pays	Employee Pays	Total
Single	\$ 882.45	\$.00	\$ 882.45
2-Party	\$1,764.90	\$.00	\$1,764.90
Family	\$2,294.37	\$.00	\$2,294.37

Delta Dental	Agency Pays	Employee Pays	Total
Single	\$ 59.89	\$.00	\$ 59.89
2-Party	\$ 109.34	\$.00	\$ 109.34
Family	\$ 163.81	\$.00	\$ 163.81
Vision (VSP)	Agency Pays	Employee Pays	Total
Single	\$ 8.54	\$.00	\$ 8.54
2-Party	\$ 17.82	\$.00	\$ 17.82
Family	\$ 25.61	\$.00	\$ 25.61

Cash In Lieu of Medical:	\$ 400.00	Total Allotment*
	\$ 331.57	w/single dental & vision
	\$ 272.84	w/2-party dental & vision
	\$ 210.58	w/family dental & vision

*All employees must enroll in at least single dental and vision