



## Coach/Candidate Agreement

### COACH AGREES:

- To honor the confidentiality of his/her work with candidates
- To provide one-on-one support to candidates 3 – 6 hours per month
- To disclose situations with safety or ethics implications to the school leaders and/or the designee
- To engage in goal setting using the Individual Induction Plan with the candidate and supervisor or designee
- To utilize Blended Coaching strategies in working with candidate
- To support the candidate by securing information, contacts, and other resources as requested and appropriate
- To respond to candidate in a timely manner
- To honor the demanding schedule of candidate, offering services on site whenever possible and avoiding duplication of programs and commitments
- To commit to supporting the success and effectiveness of the candidate as the primary focus and purpose of the program
- To engage the supervisor or designee in aligning support and development goals for the candidate

As the coach, I agree to the commitments above.

### CANDIDATE AGREES:

- To fully avail him/herself of the support offered by the Leadership Coach
- To approach the coaching relationship with openness and integrity
- To commit to continuous learning in order to accelerate leadership development and student success
- To engage in goal setting using the Individual Induction Plan with the leadership coach and supervisor or designee
- To arrange for observations of leadership practice in multiple contexts including:
  - Classroom observation cycle of instruction and learning
  - Facilitation of a staff meeting and/or leadership team meeting
  - Interactions with parents and/or key stakeholders
- To provide feedback to the coach and program for ongoing improvement
- To actively engage in the cohort professional development and learning communities for new candidates
- To participate in coach facilitated off-site meeting as arranged

As the candidate, I agree to the commitments above.

Coach Signature \_\_\_\_\_ Date \_\_\_\_\_

Candidate Signature \_\_\_\_\_ Date \_\_\_\_\_