

**CONTRA COSTA COUNTY
OFFICE OF EDUCATION**

Administrative Leadership Program



Contact information:

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Visit our website:
[www.cccocoe.k12.ca.us/
edsvcs/alp.html](http://www.cccocoe.k12.ca.us/edsvcs/alp.html)

Cost:

The program fee is \$4,500 per year for the two-year program (\$9,000 total). This cost is payable over the course of the two years.

Check with your district regarding reimbursement options. Title II funds may be used to help offset the cost of the program.

Clear Administrative Services Credential Induction Program

What is the Administrative Leadership Program (ALP)?

- ALP is a local program affiliate of ACSA/New Teacher Center and is approved by the California Commission on Teacher Credentialing
- Based on Individual Induction Plans using the California Professional Standards for Educational Leaders (CSPLEs) paired with site and district needs
- Focused upon building leadership capacity, collaborative skills, effective communication, and positive behavior that contributes to professional relationships and community building

Who Should Participate?

- Any new administrator with a Preliminary Administrative Services Credential currently employed in an administrative position
- Veteran principals in transition and/or seeking advanced individual professional learning opportunities with a one-on-one leadership coach

Building Capacity for Effective Leadership

CCCOE-ALP participants receive:

Individualized Coaching

Candidates receive a minimum of three hours of individualized, site-based, job embedded coaching each month. Leadership coaches are certified in coaching methodology and have the ability to support candidates in building their capacity to be effective leaders.

Professional Development Based on Need

Candidates participate in 20 hours each year of professional development, half of which is delivered through a cohort model. Other professional development activities are established based on the needs of the candidate. Individuals choose professional learning activities that are appropriate for their goals, context, and schedules.

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