



*“I cannot imagine a more fulfilling professional growth opportunity than what I experienced through the coaching model. My coach had an incredible talent for asking just the right questions—she boosted me up when I needed support, and skillfully guided me to consider other perspectives when I needed a little push.*

*My coach was more than “just a coach” to me. I always longingly counted the days until our next meeting... I miss our regular interactions now that I am done with the program. I still rely on the skills that she helped me to develop when I encounter challenging situations.”*  
—ALP Graduate

## California Professional Standards for Educational Leaders (CPSELs)

The CPSELs reflect current and emerging expectations for education leaders. They are built on a set of guiding principles that identify foundational beliefs supporting each CPSEL.

STANDARD 1: Development and Implementation of a Shared Vision

STANDARD 2: Instructional Leadership

STANDARD 3: Management and Learning Environment

STANDARD 4: Family and Community Engagement

STANDARD 5: Ethics and Integrity

STANDARD 6: External Context and Policy

## CONTRA COSTA COUNTY OFFICE OF EDUCATION

Deputy Superintendent,  
Educational Services..... Pamela Comfort, Ed.D.

Director, Educational Services ..... Pam Tyson, Ph.D.

Administrative Leadership  
Program Coordinator..... Marsha Tokuyoshi

### Registration Information

To register and to receive further information,  
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For more information,  
check out our website:  
[www.cccoe.k12.ca.us/edsvcs/alp.html](http://www.cccoe.k12.ca.us/edsvcs/alp.html)

**Contra Costa County  
Superintendent of Schools**  
Karen Sakata

### The Contra Costa County Board of Education:

Area 1 Pamela M. Mirabella  
Area 2 Christine W. Deane  
Area 3 Mike Maxwell  
Area 4 Daniel Gomes  
Area 5 Jeff Belle



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8/2015 DM



**CONTRA COSTA COUNTY  
OFFICE OF EDUCATION**

## Administrative Leadership Program

## Clear Administrative Services Credential Induction Program



*Building administrative leadership  
through coaching that is individualized,  
goal oriented, structured, rigorous, and  
focused on student achievement*

