

Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388 Karen Sakata, Superintendent of Schools

Business and Administrative Services

April 5, 2017

TO: District Business Officials

District Payroll

Contra Costa County School Districts

FROM: Felicia Hill

Manager, District Payroll Services

SUBJECT: CalPERS Circulars - March 2017

The following is a summary of the most recent CalPERS Circulars, which are provided for additional detail.

1) CalPERS Circular No. 200-012-17 – Reduce Workload Program

Participation in the Reduced Workload Program will reduce member's time base from full-time to part-time. While employed in part-time status the member will receive service credit as if employed full-time.

Specific criteria must be met in order to be eligible to participate in the program. (See attached for RWP form)

2) CalPERS Circular No. 200-013-17 - Commonly Misreported Special Compensation

- a) Longevity Pay Misreported when longevity is combined with other criteria.
- b) <u>Uniform Allowance</u> Misreported when monetary value of uniforms is not reported. (*Not reportable for new members*)
- Bonus Providing bonuses that are not available to all members within a group or class, or is earned on criteria that does not reach the level of superior performance.
 (Not reportable for new members)
- d) <u>Temporary Upgrade Pay</u> Misreported when employees who are only taking on a portion of an upgraded position while continuing to do their current duties. (Not reportable for new members)
- e) Compensation paid for items not listed on C.C.R. section 571 for classic members.
- f) Final Settlement Pay Not reportable for Classic or New Members

3) CalPERS Circular No. 200-018-17 – Determining Disability Retirement and Requirements for Submitting Applications

The purpose of this circular is to inform employers of the requirements for: Submitting disability retirement application; Resolution/determination documents in support of an application; Twelve-month disability duration; Continuous disability; Medical qualifications; Disability re-evaluation procedures.